



EXHIBIT II

KDRV EEO Outreach Initiative Narrative Statement for Reporting Period: 9-01-06 thru 8-31-07

Narrative Statement

KDRV participates in the following outreach initiatives during the reporting period:

KDRV supports the Radio and Television News Directors Foundation (RTNDF) with a four (4) week fellowship. This program provides an in depth, hands-on, professional development opportunity for working and aspiring journalism educators.

A formal shadowing program for news room assistants is in place. The potential candidate is offered to "shadow" one of our camera operators for a few hours during a newscast. This allows for a first-hand look at how a typical news show is executed. Arrangements are then made to follow up with a phone call to discuss the experience. This entire process is a true view experience for the potential employee to really understand the position they are interviewing for.

Throughout the school year, employees of our company participate in Career Days and/or Job Fairs at local venues, and high schools. Attending these events allows us to speak to a large number of students to help give them some direction as to what type of a career is best for them. These programs enable us to attract women and minorities.

Tours take place that enable individuals, various groups, and students to come to our station and hear about the various job opportunities, and get a 'hands on' feel within broadcast television.